

# Q4 IMPACT SUMMARY

Jan-Mar 2025

## 1. SUPPORT MEMBER PRIORITIES & PRIMARY CARE SYSTEM

- Hosted an in-person **Indigenous Cultural Safety & Humility Learning Day** with opening prayer from local Elder Freda Jules, and speakers Nicole Williams and Harley Eagle, for almost 30 attendees including physicians, NPs, midwives, and Division staff.
- A new provider joined **Long-Term Care** which enabled an additional 20 LTC beds to be filled. Dr. Phil Sigalet, local LTC co-lead, joined the FPSC LTC working group to inform provincial work.
- In Q4, the number of providers with complete profiles in the **Provincial Attachment System** increased from 26 to 48, with an **additional 1200 patient attachments reported**. Great news!
- The Shared Care **Eating Disorders working group** presented to SD 73 high school counsellors.
- **PCN Engagement** moved ahead with PAS Rapid Fire session, Lunch and Learn on PCN Health Hubs, a new live **[PCN Dashboard](#)**, and **[website updates](#)**.
- Facilitated a **Primary and Community Care mapping** session for Adult MHSU with UBC Innovation Support Unit team and published a report outlining recommendations for improving access.
- Facilitated a visioning session for the **Thompson Region Family Obstetrics** provider group.
- **Dr. Sarah Autumn Trudeau** presented to 70 members of the Municipal Pension Retirees' Association, as part of the Shared Care Palliative Project.

*Back from Left: Makenzi Irwin, Lee Janzen, Dr. Vanessa Montagiani, Lindsay Kaluza  
Front from Left: Nicole Williams, Dr. Meghan MacDonald, Dr. Anders Ganstal*



## 2. EXPAND & SUSTAIN COMMUNITY OF PRIMARY CARE PROVIDERS



- Updated our **New Member Welcome Guide**, gift bags, communications materials, and conference swag.

- Welcomed four (4) new Division members in Q4: **Drs. Andrea Houze, Carlee Clyde, Shannon Kelly and Tiffany Holdstock, NP.**
- Refreshed the Division membership **application process** to include a survey and streamlined experience. Division staff proactively follow up on areas of interest identified by applicants.
- Division staff received **five (5) inquiries regarding family practice** from potential recruits. We are seeing more interest in the Thompson Region!
- Community and Recruitment Advisory Committee hosted **“A Day in the Life” billing session for residents.** Thank you to Dr. Montalbetti, Dr. Broadbent, Dr. Perdue and Sarah Broadbent for sharing their expertise.
- Initiated the new **Thompson Region Locum Network Connections** initiative.
- MOA Network Refresh – Lunch N’ Learn drop-in sessions.
- Staff participated in the **RIH Foundation Radiothon** where over \$200,000 was raised for recruitment efforts.

## 3. ENHANCE ORGANIZATIONAL CAPACITY

- Completed and approved a **Board Policy Manual** refresh.
- Board approved draft budget for FY 2025/26 including **approximately \$1.2M earmarked for physician engagement/incentives and PCN Health Hub** one-time costs.
- Division staff attended **Quality Forum 2025** in Vancouver for networking, knowledge exchange, and collaboration with other Divisions.
- Division initiated a contract with local communications consultants, Amplify Consulting Inc., to develop a new **Division Communications Strategy.**
- Main office closure** with staff moving to remote work with the exception of in-person member events hosted at various facilities in the Thompson Region.
- Staff and Board team building** with dinner and a Blazers hockey game in February.



Back from Left: Marcy Matthew, Tom Skinner, Ania Zubrowska, Dr. Meghan MacDonald, Kelli Thompson  
Front from Left: Melanie Todd, Lindsay Kaluza, Makenzi Irwin, Shawn Wenger  
Not pictured: Dr. Ben Anders, Katherine Brown